Leon County Public Schools Classification Specification

Salary Grade 33

Summary Information:

Classification Title: Physical Therapy Assistant Date Prepared: 04/2003

FLSA Status: Non-Exempt

Typical Decisions and Recommendations Provided to Others:

This position requires the regular exercise of independent discretion and judgment within defined policy parameters in area of specialty. Work follows specific procedures, however the incumbent may determine priorities, organize own work and occasionally make exceptions to procedures.

Activity Identification

Activity Name				
224 A	Therapy Administration	Supervision and administration of students' therapy. Procurement, evaluation, fitting and adjustment of orthotic devices and wheelchairs.		
242	Instructional Staff Consultation	Observe and assist teachers and instructional support staff in area of specialty (i.e., regular, technical or special education, Chapter One, Bilingual Programs, or Gifted Student Curriculum). Conduct Workshops and demonstrations on therapy techniques, curricula, materials, and resources.		
158	Special Education Related Services	Provide assistance to students with special education needs (i.e., OT, PT, scheduling of medical specialist evaluations).		
750	Instructional Support	Provides direct instructional support and care-giving services (i.e., medical) under supervision of teachers and staff.		
754	Managing Annual Reviews	Assists in monitoring compliance with Individual Education Plans and other student management systems.		
757	Student Progress Reporting	Participates in meetings and assists teachers in communicating student progress to parents, school and/or District staff.		
755	In-Service Training	Participates in appropriate in service training.		
999	Assigned Duties	Perform other duties as assigned.		

General Classification Specification Factors:

Education/Experience: A.A. Degree with no related experience required; or

Vocational training (720 hours) with one year related experience; or High School diploma or equivalent with two years related experience; and

Appropriate certification/license as required

Supervisory Responsibility: None

Type of Supervision: N/A

Effective Date: 07/01/2003

Skill Identification

Managerial/Supervisory Skills	Important	Not Important
Developing Multi-year Strategic and/or Operational Plans		
Developing Annual Budgets		
Policy Development		
Controlling Expenses		
Coordinating Resources		
Decision making		
Delegation		
Individual/group leadership		
• Interpersonal (working with groups)		
Knowledge of Business/organizational systems		
Negotiating and/or persuading others to take action		
Promoting safety		
Supervising, coaching and developing employees		

	Office Skills	Important	Not Important
•	Checking grammar/punctuation		
•	Filing		
•	Perceiving detail in checking information/forms		
•	Reading comprehension (high school level)		
•	Operating word processing software		
•	Operating a computer terminal for data entry		
•	Operating automated spreadsheet software		
•	Scheduling appointments and/or travel		
•	Taking and distributing messages		
•	Taking dictation and meeting minutes		
•	General mathematical - adding, subtracting, multiplying, etc.		

Professional and Technical Skills	Important	Not Important
Accounting/finance	•	•
Advanced math - algebra, statistics, geometry		
Architecture		
Bookkeeping		
Computer operations		
Computer programming		
Contract interpretation		
Craft skills (electrical, etc.)		
Drawing-figures/drafting		
Engineering		
Graphic arts		
Landscaping		
Good Judgment		
Work standards		

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• Integrity Salary Grade 33

Skill Identification (cont.)

	Communication Skills	Important	Not Important
•	Oral communicationexchanging or expressing ideas by means of the spoken word		
•	Presentationstransmitting information in a formal setting		
•	Foreign communicationusing a language other than English to communicate in writing or orally		
•	Written communicationpreparation of manuscripts, speeches, detailed plans, letters, policies, etc.		
•	Editing written documents for content		
•	Reading comprehension - understanding technical or scientific blueprints and charts		
•	Public speaking		

	Physical Demands	Important	Not Important
		•	•
•	Balancing - maintaining body equilibrium to prevent falling when walking, standing, or crouching		
•	Carrying - transporting an object, usually holding it in the hands or arms or on the shoulder		
•	Climbing - ascending or descending ladders, stairs, scaffolding, ramps, poles, ropes, and the like, using the feet and legs and/or hands and arms		
•	Color - Match or discriminate colors		
•	Fingering - picking, pinching, or other-wise working with the fingers		
	primarily (rather than with the whole hand or arm as in handling)		
•	Feeling - perceiving such attributes of objects and materials as size, shape, temperature, or texture, by means of receptors in the skin, particularly those of fingertips		
•	Handling - seizing, holding, grasping, turning, or otherwise working with the hand or hands (fingering not involved)		
•	Hearing - perceiving the nature of sounds by the ear or receiving detailed information through oral communication, or making fine distinctions in sound		
•	Lifting - raising or lowering an object from one level to another (includes upward pulling)		
•	Pulling - exerting force upon an object so that the object moves toward the force (includes jerking)		
•	Pushing - exerting force upon an object so that the object moves from the force (including slapping, striking, kicking, and treadle actions)		
•	Reaching - extending the hands and arms in any direction		
•	Seeing - obtaining impressions through the eyes of shape, size, distance,		
	motion, color, or other characteristics of objects or people		
•	Sitting – placing your body in a chair, bending at the waist, with your knees bent and back straight		